









# ENGLISH LANGUAGE & LITERACY TESTS

This module is designed to test a candidate's ability to use British English in a professional setting.



Questions in pool: 240

Questions presented: 30

Time allowed: 15

Difficulty levels: 3

**SPELLING** 



Questions in pool: 240

Questions presented: 30

Time allowed: 15

Difficulty levels: 3

**GRAMMAR** 



Questions in pool: 240

Questions presented: 30

Time allowed: 15

Difficulty levels: 3

**VOCABULARY** 



Questions in pool: 120

Questions presented: 6

Time allowed: 15

Difficulty levels: 3

READING COMPREHENSION



Questions in pool: 16

Questions presented: 1

Time allowed: 15

Difficulty levels: 3

**PROOFREADING** 

**CORE SKILLS TESTED:** 











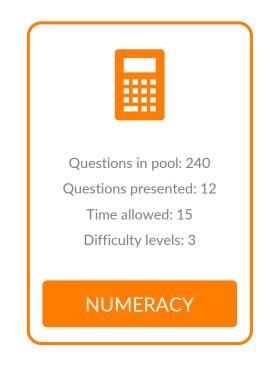


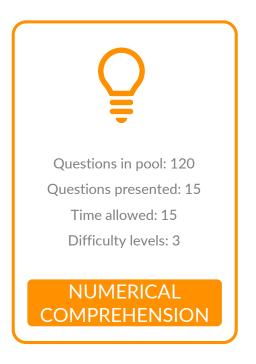
COMMUNICATION

## MATHEMATICS & NUMERACY TESTS

This module is designed to test a candidate's ability to understand & work with numbers in a professional setting.







**CORE SKILLS TESTED:** 





**ACCURACY** 







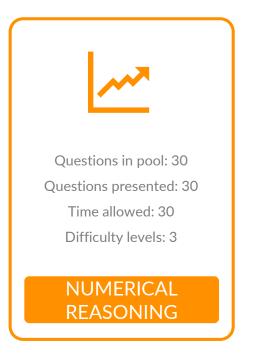
REASONING STATISTICS

**LOGIC** 

# **APTITUDE TESTS**

This module is designed to test a candidate's logical reasoning skills and how well they can solve problems and process information.





**CORE SKILLS TESTED:** 











**REASONING** 

## MICROSOFT OFFICE SIMULATION TESTS

This module is designed to test a candidate's ability to use Microsoft software products in a fully simulated test platform.



Questions in pool: 80

Questions presented: 15

Time allowed: 20

Difficulty levels: 3

**WORD** 



Questions in pool: 80

Questions presented: 15

Time allowed: 20

Difficulty levels: 3

**EXCEL** 



Questions in pool: 40

Questions presented: 15

Time allowed: 20

Difficulty levels: 3

**POWERPOINT** 



Questions in pool: 40

Questions presented: 15

Time allowed: 20

Difficulty levels: 3

OUTLOOK



Questions in pool: 30

Questions presented: 15

Time allowed: 20

Difficulty levels: 3

IT LITERACY

**CORE SKILLS TESTED:** 



**COMPUTER LITERACY** 



**ACCURACY** 



**SPEED** 

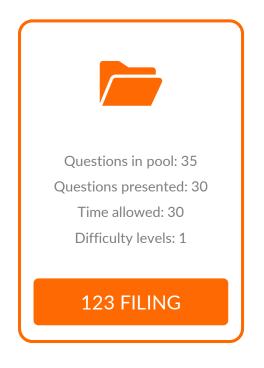


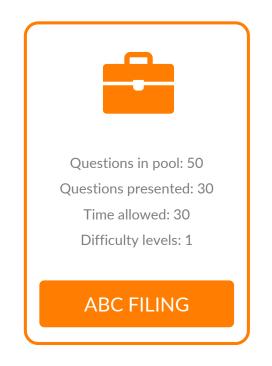
**PROFICIENCY** 

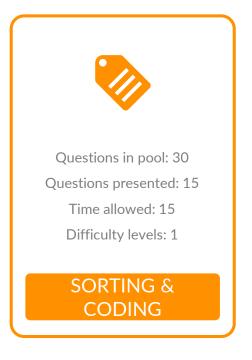


### **CLERICAL TESTS PART 1**

This module is designed to test a candidate's ability to complete administrative tasks quickly & efficiently within a professional setting.















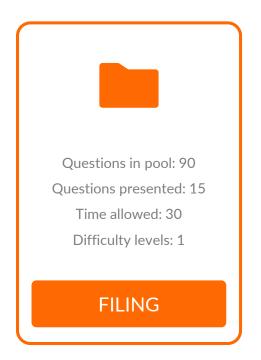


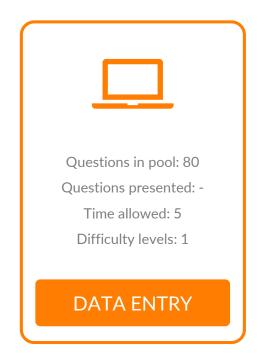


**ACCURACY** 

# **CLERICAL TESTS PART 2**

Clerical tests module continued.















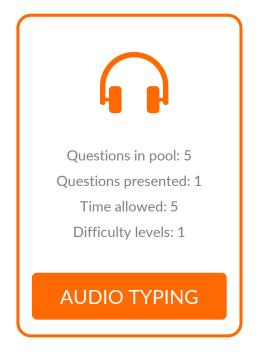




**ACCURACY** 

## **TYPING TESTS**

This module is designed to test a candidate's ability to copy type or speed type from a variety of formats to measure their speed and accuracy.





CORE SKILLS TESTED:



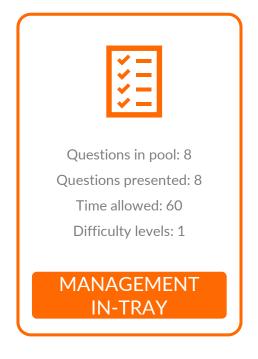


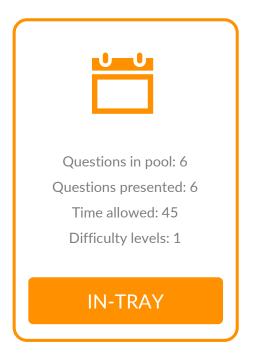




### IN-TRAY EXERCISE

This module is designed to test a candidate's ability to simulate an everyday business working environment by testing an Individual's ability to recognize priority tasks and organise their workload and work-flow accordingly.















## **RETAIL TESTS**

This module is designed to assess a candidate's knowledge and skills needed with the retail sector.



Questions in pool: 10

Questions presented: 10

Time allowed: 15

Difficulty levels: 1

RETAIL CULTURE



Questions in pool: 30

Questions presented: 10

Time allowed: 15

Difficulty levels: 1

CUSTOMER SERVICE



Questions in pool: 15

Questions presented: 15

Time allowed: 15

Difficulty levels: 1

RETAIL HEALTH & SAFETY



Questions in pool: 7

Questions presented: 7

Time allowed: 45

Difficulty levels: 1

**RETAIL IN TRAY** 



Questions in pool: 80

Questions presented: 40

Time allowed: 30

Difficulty levels: 1

STOCK CONTROL

**CORE SKILLS TESTED:** 





**DECISION MAKING** 



ATTENTION TO DETAIL

## LOGISTICS TESTS PART 1

This module is designed to assess a candidate's knowledge in the transport of a variety of goods.



Questions in pool: 10

Questions presented: 10

Time allowed: 5

Difficulty levels: 1

**ADR** 



Questions in pool: 8

Questions presented: 8

Time allowed: 5

Difficulty levels: 1

DAILY VEHICLE CHECK



Questions in pool: 11

Questions presented: 11

Time allowed: 5

Difficulty levels: 1

**DRIVER HOURS** 



Questions in pool: 10

Questions presented: 10

Time allowed: 5

Difficulty levels: 1

FORK LIFT TRUCK



Questions in pool: 10

Questions presented: 10

Time allowed: 5

Difficulty levels: 1

HIAB LORRY LOADER

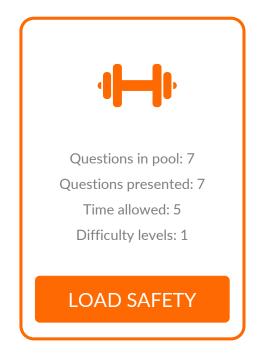






## LOGISTICS TESTS PART 2

Logistics tests continued.





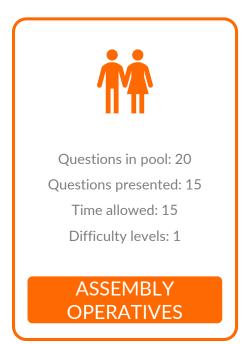






### INDUSTRIAL TESTS

This module is designed to asses a candidate's skills,, knowledge and attention to detail within an industrial role.











## **HEALTH & SAFETY TESTS**

This module is designed to assess a candidate's ability and awareness in protection and care within a professional setting.



Questions in pool: 30

Questions presented: 15

Time allowed: 15

Difficulty levels: 1

ACCIDENT PROVENTION



Questions in pool: 60

Questions presented: 30

Time allowed: 15

Difficulty levels: 1

FIRST AID



Questions in pool: 30

Questions presented: 15

Time allowed: 15

Difficulty levels: 1

MANUFACTURING H&S



Questions in pool: 30

Questions presented: 15

Time allowed: 15

Difficulty levels: 1

OFFICE H&S



Questions in pool: 30

Questions presented: 15

Time allowed: 15

Difficulty levels: 1

SAFETY SIGNS & SIGNALS

**CORE SKILLS TESTED:** 



**RISK AWARENESS** 



FIRST AID
SKILLS



REGULATION KNOWLEDGE



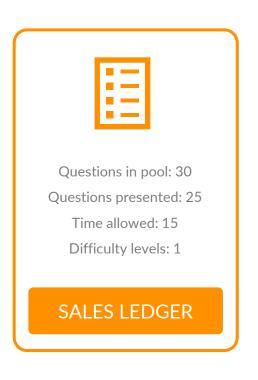
### **ACCOUNTING & FINANCE TESTS PART 1**

This module is designed to test a candidate's knowledge and skills needed within the finance sector.



**ACCOUNTING** 









ACCURACY

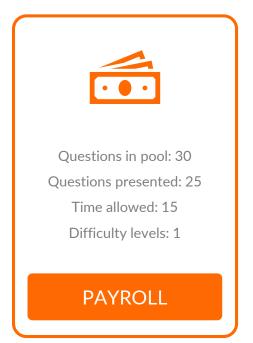




**REGULATION KNOWLEDGE** 

## ACCOUNTING & FINANCE TESTS PART 2

Accounting and finance tests continued.











ACCURACY





**CAPABILITY** 

**REGULATION KNOWLEDGE** 

### LEGAL TESTS

This module is designed to test candidate's ability to perform within the legal industry.



Questions in pool: 1

Questions presented: 1

Time allowed: 5

Difficulty levels: 1

**AUDIO TYPING** 



Questions in pool: 75

Questions presented: -

Time allowed: 5

Difficulty levels: 1

**DATA ENTRY** 



Questions in pool: 1

Questions presented: 1

Time allowed: 15

Difficulty levels: 1

**PROOFREADING** 



Questions in pool: 1

Questions presented: 1

Time allowed: 5

Difficulty levels: 1

**SPEED TYPING** 

**CORE SKILLS TESTED:** 



**GRAMMAR** 



**TYPING** 



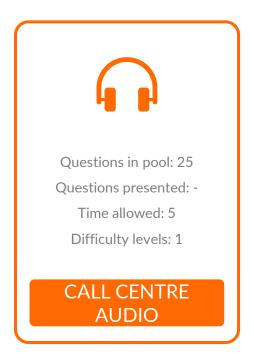
**ACCURACY** 

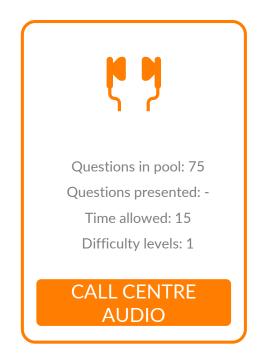


**AUDIO COMPREHENSION** 

## CALL CENTRE TESTS PART 1

This module is designed to test a candidate's ability to use skills utilised within the call centre industry.















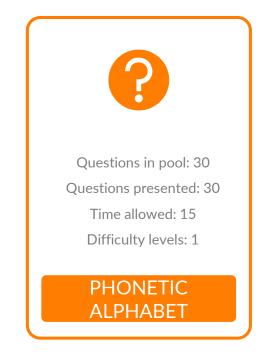




## CALL CENTRE TESTS PART 2

Call centre tests continued.











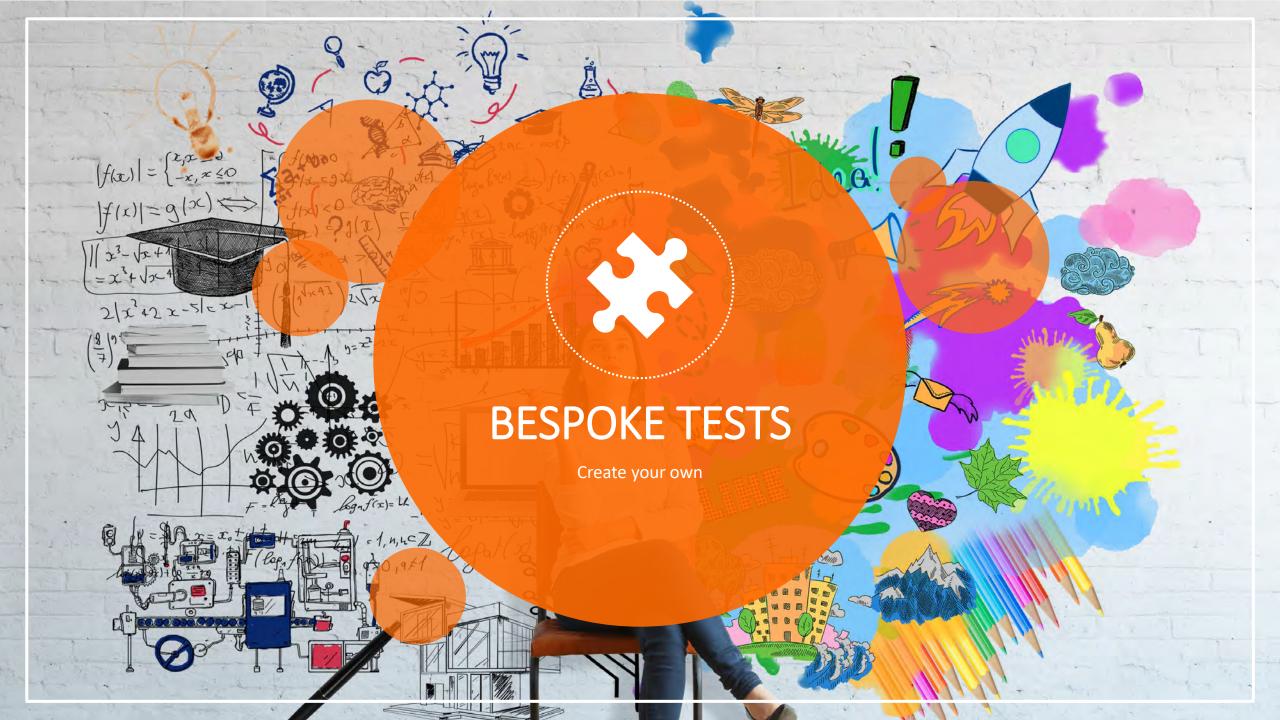








**ACCURACY** 



# CREATE YOUR OWN TESTS

We understand that one size doesn't fit all which is why we will work with you to help you find a recruitment solution which fits your unique needs.



#### **HIGHLY ADAPTIVE TEAM**

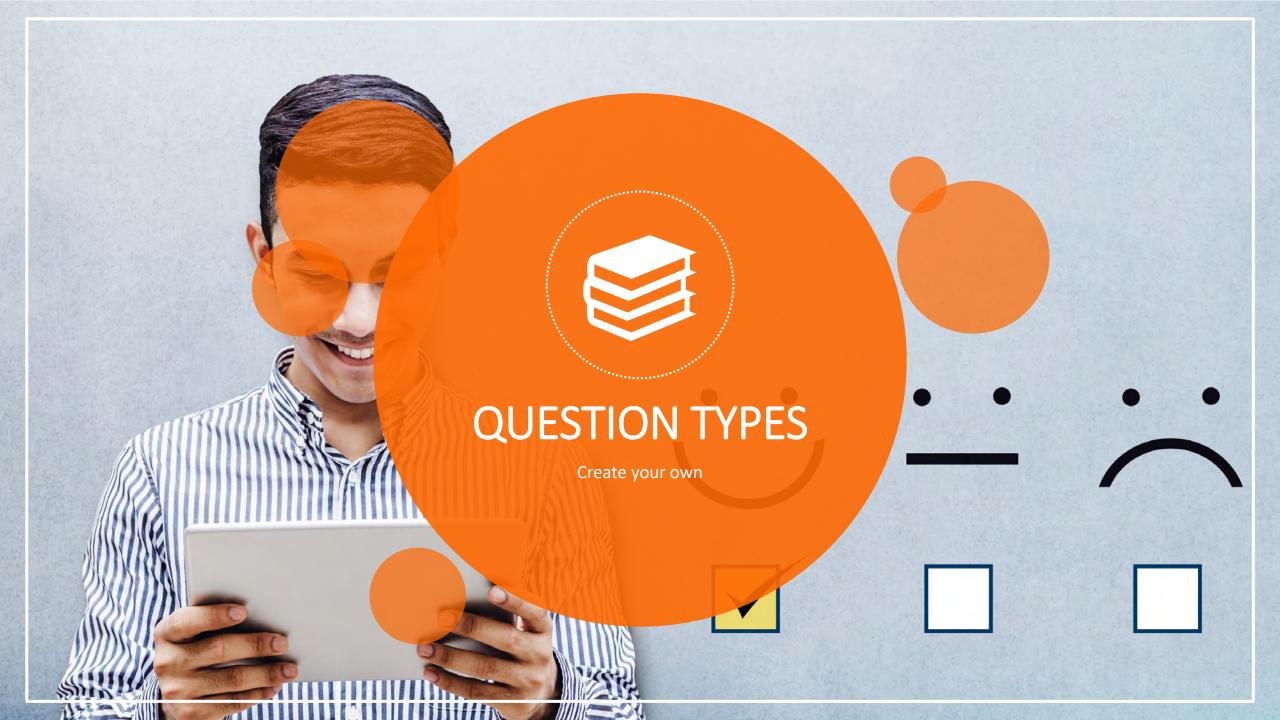
We can work with you to design and build a tailored solution to meet your individual needs.

### **YOU DECIDE**

Option to either bespoke our current suite of tests or create and build something from scratch using our in house development team.

### **CONSULTANTS**

We can work on a consultancy basis to recommend a recruitment solution tailored for your organisation.



# QUESTION TYPES

A bank of question types for you to choose from when developing your own bespoke tests.



**MULTIPLE CHOICE** 

TRUE/FALSE

**AUDIO** 

**ESSAY** 

**MATCHING** 

FILL IN THE BLANKS

# QUESTION TYPES CONTINUED



SITUATIONAL JUDGEMENT

**RANKING** 

**QUESTIONNAIRE** 

**MARK THE ERRORS** 

UNSCRIPTED REPORT
WRITING



# SITUATIONAL JUDGEMENT TESTS

Measures the skills and behaviours of individuals in work-related situations such as their soft-skills, common sense, non-academic behaviours and practical intelligence



#### **VALUES**

With four approaches to prioritise, you can understand a candidate's values and behaviours in given situations.

#### **BESPOKE TESTS**

Each test is created specifically for an organisation's needs and allows you to sift out 50 - 70% of applicants.

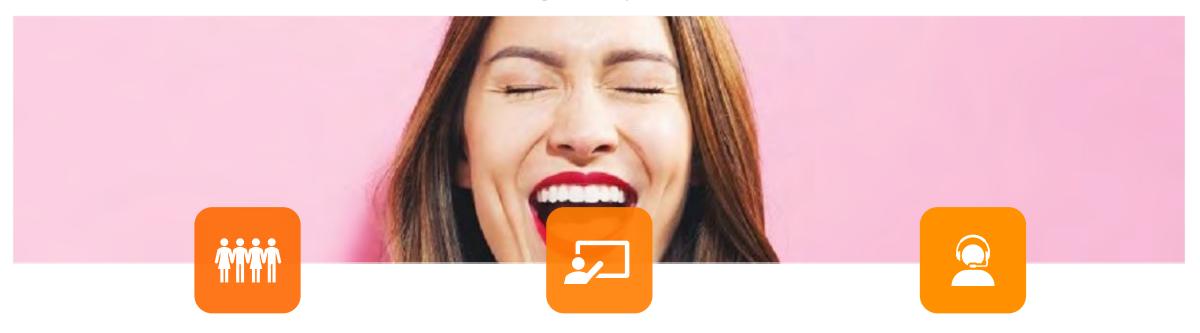
### THE FUTURE

With this test you can predict your future employees job performance.



# PERSONALITY PROFILING

It displays a clear personality profile of an employee's strengths, weaknesses, working style and how these all fit together to produce an effective team.



### **PSYCHOMETRIC TEST**

Modern alternative to a traditional psychometric test which assesses how different personalities deal with working situations.

#### **EASY TO DIGEST**

Easy to read report which focusses on 4 key colours alongside introversion, extroversion, thinking and feeling.

#### THE TRUTH

Discover what kind of person a candidate is in ways they wont necessary admit to in an interview.

## YOUR DEDICATED CONSULTANTS

Here to support you every step of the way!



**VICKI MANN**Operations Director



**CAROL REDDIN**Business Development Manager



